

Learning About Your Culture

Directions:

1. In a group, further research Geert Hofstede's Cultural Onion theory. Use your own words to explain the theory.
2. Each group member will identify his or her own ethnic group and/or culture and list an example of a symbol, hero, ritual and value of his or her culture as well as commonly used jargon or language used within the culture or ethnic group.
3. Find a peer in the group. Discuss the similarities and differences between your peer's list and your own list. Look at the examples provided of a symbols, heroes, rituals, values and jargon/language which belong to each other's culture.
4. As a group, create a Microsoft® PowerPoint® presentation and share the information with the class. Make sure to:
 - Explain Hofstede's Cultural Onion theory in your own words.
 - Introduce an example of a symbol, hero, ritual and value of each member's culture.
 - Compare the cultural similarities and differences among group members.
 - Identify language and jargon used in the culture which could mean one thing to one person and something different to another.(example: pop, soda, coke) Explain how these differences should be handled when communicating with diverse individuals.